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The Annuitant

A publication of the UIUC Chapter
State Universities Annuitants Association

Fall 2024

Melinda Carr, Interim Editor

A Tribute to Carol Livingstone

H. F. Williamson

Carol Livingstone, a long-time member of the leadership of the UIUC Chapter of the State Universities Annuitants Association (SUAA), passed away unexpectedly on May 27, 2024.



Carol started at the University of Illinois in the early 1980s after earning both a Ph.D. in physiology and an MBA from Columbia University. When she retired in 1984, she was the Director of the Division of Management Information and an Associate Provost.

We knew her best for the major roles she played in the Chapter's leadership. This included serving two terms as a member of the Executive Committee from 2017 to 2023. More importantly, it was during this period that she agreed to be both the Editor of the Chapter's Newsletter and the Chapter's Webmaster, positions she held until her death. Thanks to her leadership, the Chapter's Newsletter and web page are viewed as the best in the state.

We will miss Carol Livingstone greatly and salute her for a life well lived and contributions made.

SURS Leadership to Address SUAA-UIUC Meeting Sunday, October 27 at the I-Hotel and Conference Center

2:30 p.m. Reception | 3:00 p.m. Program

The Fall Meeting of the SUAA-UIUC Chapter will be held **Sunday, October 27, 2024**, in the Technology Room at the I-Hotel and Conference Center, 1901 S. First Street, Champaign.

Kristen Houch, SURS Director of Legislative and Stakeholder Relations, will be the guest speaker. She will discuss current initiatives and challenges of the organization and how they may impact SURS members. These may include providing information and updates about pending budgetary and legislative proposals that could impact our pensions and benefits.

SUAA Executive Director, Bryan Soady, will also be in attendance and will provide a report.

A reception will begin at 2:30 p.m., with the presentation beginning at 3:00 p.m. A brief business meeting will be held following the program.

We hope you can join us in person for this meeting.

SUAA-UIUC CHAPTER LEADERSHIP 2024-25

*(Committee assignments are shown in italics
indicates a member of the Executive Committee)

– OFFICERS –

President

Matthew J. Wilson* - *Program*

Vice President

Donald Uchtman* - *Investments*

Secretary

Vera V. Mainz*

Treasurer

Ron Webbink

– OTHER EXECUTIVE COMMITTEE –

Melinda Carr* - *Membership, Communications,
Newsletter Interim Editor*

Robert Flider* - *Legislative*

Bettina Francis* - *Communications*

Tanya Gallagher* - *Communications*

Michael Hirschi* - *Communications*

Melanie Loots* - *Membership*

John Marlin* - *Legislative*

Debora McCall* - *Program*

H. F. Williamson* - *Benefits, Membership*

– OTHER COMMITTEE MEMBERS –

Bill Adams - *Legislative*

Thomas Conry - *Legislative*

Steve Rugg - *Legislative*

Rick Schoell - *Legislative*

Richard Winkel - *Legislative*

– LIAISONS –

Cheryl Heck - *Campus*

Kathleen Holden - *Clark-Lindsey*

Megan Pearson - *Council of Academic Professionals*

– STATE SUAA LEADERSHIP –

H. F. Williamson - *SUAA Foundation Director*

– CHAPTER WEBSITE –

www.suaa-ui.org

President's Report

Matt Wilson

I hope this message finds you in good health and spirits. I write this report with a heavy heart and some saddening news. In May, our friend and esteemed colleague, Carol Livingstone, passed away unexpectedly. Carol's untimely departure is a profound loss to all of us who had the privilege of knowing her. For many years, Carol was a cornerstone of our chapter, serving with unwavering dedication on the executive committee, chairing the communications committee and editing *The Annuitant*. Her passion for our mission and her insightful contributions made a significant impact on our chapter. As noted in the tribute elsewhere in this *Annuitant*, she is deeply missed.

On April 28, our chapter hosted a lively panel discussion involving area legislators and I would like to thank Senators Paul Faraci and Chapin Rose, as well as Representative Brandun Schweizer for their participation and insights on how the state is responding to issues of concern to our members. We also welcomed new SUAA Executive Director Bryan Soady, who moderated the discussion.

Our fall meeting will be held on Sunday, October 27, 2:30 -4 p.m., at the I Hotel and Conference Center. It will be an in-person meeting and I encourage you to attend!

I would like to welcome three new executive committee members who were elected to three-year terms at the spring meeting: Robert Flider, Michael Hirschi and Melanie Loots. I would also like to thank outgoing executive committee members Marissa Brewer, Wynn Korr, and Deb Stone for all their important contributions to our chapter.

In closing, I ask you to consider joining one of our committees. The talent among our fellow retirees is incredibly deep! Talent that can be put to good use as we strive to advocate on behalf of all faculty and staff to preserve and protect a strong public pension system, healthcare benefits, and the general well-being of our membership. If you have interest in serving on a committee (Legislative, Communications, Membership, Program, Benefits, Treasurer), please email me at president@suaa-ui.org.

Thank you!

SUAA-UIUC Spring Chapter Meeting Featured Panel of Legislators



The Spring Meeting of the UIUC Chapter was held on Sunday, April 28, at the I Hotel and Conference in Champaign.

Bryan Soady, SUAA Executive Director, moderated a panel discussion featuring state senators Chapin Rose (R-Mahomet) and Paul Faraci (D-Champaign) as well as Representative Brandun Schweizer (R-Danville). The discussion was lively, focused on health care issues caused by changes in annuitant options

available via Total Retiree Advantage Illinois (TRAIL). There was a review of possible upcoming legislation sponsored by Rose and Faraci.

Following the panel discussion, the general meeting was held where the following candidates were elected to serve three-year terms on the Chapter Executive Committee for 2024-2027: Robert Flider, Michael Hirschi, Melanie Loots, and Matt Wilson.



2024 Campus Charitable Fund Drive - Sept. 18 to Nov. 13

Just For Retirees

Frequently Asked Questions about the Campus Charitable Fund Drive

University of Illinois Urbana-Champaign

Thank you for your generosity!

Q. What are the dates of the 2024 CCFD Campaign?

- A. The 2024 CCFD Campaign runs from September 18 – November 13, 2024. We will accept contributions from retirees for the 2024 CCFD campaign up until December 1, 2024.

Q. How do I donate?

- A. Complete the Pledge Form and return it with your check or money order. You may also make your pledge online at ccfd.illinois.edu. If your UIN is available, please have that number when you make an online contribution.

Q. What non-profits can I donate to?

- A. You may donate to one of the eleven CCFD agencies directly. You may also donate to any of the designated nonprofits listed under each agency. The complete list of CCFD Agencies and their designations can be found at www.ccfid.illinois.edu/agencies

Q. Does my gift count towards the goal for the University Department/Unit from which I retired?

- A. You may select which department/unit gets credit for your donation. The Retiree Pledge Form has a box to complete regarding whom you would like to receive credit for your contribution.

Q. How is Release of Information handled?

- A. You may specify how or if you wish to be contacted. On the Pledge Form, select one of two boxes:

- ☐ I **DO NOT** wish to be contacted by the Agency
- ☐ I **DO** wish to receive acknowledgement from the Agency for my contribution

Q. I have given directly to the United Way in the past and plan to continue to do that this year. Can I receive CCFD credit for my direct contribution to United Way?

- A. If your contribution to United Way occurs during the 2024 CCFD Campaign, it may be counted. CCFD works closely with the United Way of Champaign County to ensure both campaigns give the donor credit for your generous contribution. When giving to United Way, let them know you are a University of Illinois retiree (including department) and would like to receive CCFD credit for your donation. If you give to United Way through the 2024 CCFD campaign, United Way will be informed of your gift.

Q. What if I want to give to a charity that is not listed as part of the 11 umbrella agencies?

- A. In the past, CCFD has accepted Write-In donations to 501(c)3 organizations not listed under our umbrella federations. The Campus Charitable Fund Drive is no longer accepting donations made to other Non-Profit Organizations outside of the campaign. We have upgraded to a new, more complex system and this change will allow us to streamline the process. A full list of almost 700 CCFD-eligible agencies can be found at ccfd.illinois.edu/agencies

Q. Where do I mail or drop off my 2024 CCFD Pledge Form?

- A. 501 Swanlund Admin Bldg.
601 E. John St. M/C 304
Champaign, IL 61820-5711

Q. What if I need more information or have questions?

- A. Visit ccfd.illinois.edu, send us an email at ccfd@illinois.edu or call us at 217-265-6398

Participating Agencies



American Cancer Society

The mission of the American Cancer Society is to improve the lives of people with cancer and their families through advocacy, research, and patient support, to ensure everyone has an opportunity to prevent, detect, treat, and survive cancer.
(800) 227-2345
www.cancer.org | 2.0%

America's Best Charities

America's finest traditional and independent charities working to feed the hungry, shelter the homeless, protect the children, and care for the elderly, ill and infirm.
(800) 477-0733
www.best-charities.org | 4.7%

America's Charities

Working to build strong communities. Addressing needs of children, families, communities through member programs by helping employers and employees support our member charities' programs.
(800) 458-9505
www.charities.org | 2.1%

Black United Fund of Illinois

Uses funds to develop and empower the African American community through self-help to help break the cycle of economic dependency and social powerlessness that have characterized organizations and communities.
(773) 324-0494
www.bufoi.org | 4%

Creating Healthier Communities

Building partnerships to address health inequity by fostering trusted community engagement, offering programs and services and fundraising to support communities where everyone can thrive.
(800) 654-0845
www.chcimpact.org | 4.6%

Community Shares of Illinois

We are a diverse group of charities with a common mission - to make our world a better place. Our member organizations address the root causes of social problems facing our neighborhoods, our community, and our region.
(217) 352-6533
www.CommunitySharesIllinois.org | 24.3%

EarthShare

EarthShare delivers funding to environmental nonprofits working to protect our air and water, fight for environmental justice, promote land and wildlife conservation, and much more.
(800) 875-3863
www.earthshare.org | 9.1%

Global Impact

Inspiring greater giving to foster critical humanitarian development and reduce global inequities; supporting international causes such as disaster response, global health, education and economic development.
(800) 836-4620
www.charity.org/give | 5.19%

Special Olympics Illinois

Special Olympics Illinois provides year-round sports training and athletic competition in a variety of Olympic-style sports, plus Athlete Leadership and Healthy Athlete Programs, for children and adults with intellectual disabilities.
(309) 888-2551
www.soill.org | 17%

United Negro College Fund

"Because a mind is a terrible thing to waste, but a wonderful thing to invest in." ® For more than seven decades, this principle has remained at the heart of UNCF, enabling us to raise more than \$5 billion and help more than 500,000 students and counting not just to attend college, but thrive, graduate, and become leaders. More than 170,000 individuals, corporations, and foundations support UNCF's mission, by investing in it each year.
(312) 845-2200
www.uncf.org | 12%

United Way of Champaign County

United Way of Champaign County fights to improve the health, education and financial stability of every person in our community. We are the problems solvers and the hand-raisers, bringing business, government, nonprofits and everyday people together to find solutions to our community's toughest challenges. This year, we're focusing on improving Early Grade Level Success, supporting Community Essentials, and breaking down barriers which hold our community back from success. We believe anything is possible when we Live United.
(217) 352-5151
www.unitedwaychampaign.org | 15.2%

2024 Campus Charitable Fund Drive

Retiree Pledge Form - (please print)

Name (First and Last)		Email (for CCFD use only)	
Phone	UIN (if available)	Retirement Year	
Address	City	State	ZIP
Department Unit University of Illinois Department/Unit to whom you wish this contribution to be credited. You may select the department from which you retired or a department of your choice.		Release information ☐ I DO NOT wish to be contacted by the Agency ☐ I DO wish to receive acknowledgement from the Agency for my contribution	
Select from the 11 Umbrella Agencies: Your check should be made payable to one of the 11 umbrella agencies listed below. If you wish, you may also pay the charity or charities directly and provide CCFD with a copy of the receipt with this form. Receipt must reflect that your charitable contribution was made within the dates of Campus Charitable Fund Drive.			
American Cancer Society Black United Fund of Illinois Creating Healthier Communities America's Charities EarthShare Global Impact Community Shares of Illinois United Negro College Fund United Way of Champaign County Special Olympics Illinois America's Best Charities			
Many of the 11 Umbrella Agencies allow you to select specific DESIGNATIONS and you may contribute to one or more designations. Complete the form with the name of the Umbrella Agency and then specify the designation and the amount to each designation.			
Umbrella Agency Name			
Designation		Amount	\$
Designation		Amount	\$
Designation		Amount	\$
Designation		Amount	\$
	Total amount for this Umbrella Agency and associated designations		\$
Umbrella Agency Name			
Designation		Amount	\$
Designation		Amount	\$
	Total amount for this Umbrella Agency and associated designations		\$
Send Pledge Form to: Campus Charitable Fund Drive Office of Public Engagement 501 Swanlund Administration Building, MC-304 601 E. John St. Champaign, IL 61820			

State Makes Early Prepayments to Pension Funds

The Illinois Office of Comptroller (IOC) in July made the first pension pre-payments as allowed under new language included in the fiscal year 2025 budget implementation (BIMP) bill.

That language in the BIMP bill was included by State Senator Elgie Sims, Jr. who also chairs the Senate Appropriations Committee.

“Beginning in State fiscal year 2025, if the Comptroller requests that the Board submit, during a State fiscal year, vouchers for multiple monthly payments for advance payment of State contributions due to the System for that fiscal year, then the Board shall submit those additional vouchers as directed by the Comptroller, notwithstanding subsection (c). Unless an act of appropriations provides otherwise, nothing in this Section authorizes the Board to submit, in a State fiscal year, vouchers for the payment of State contributions to the System in an amount that exceeds the annual certified contribution for the System under this Section for that State fiscal year.”

Previously, the law prohibited the IOC from making more than the preset monthly payment to the pension systems. The change allows Comptroller Mendoza to pay more into state pensions earlier in the year when fund balances are strong.

“I’m pleased the General Assembly and the Governor approved my request, enabling my office to make these early payments from existing funds,” said Comptroller Mendoza. “This will allow the pension systems to keep more money in their investment portfolios so they can continue to grow and provide greater predictability for the retirement systems in managing payments to state retirees.”

It’s anticipated that pre-paying \$422 million of the state’s monthly pension contribution will allow funds to remain invested for a few months longer, generating an additional \$7 million.

“We are fortunate to have this new cash management tool that is only possible because of continued improvements in the state’s general funds balances and overall finances,” said Mendoza.

Members of the SUAA staff recently met with Senator Sims and thanked him for including this language in the BIMP Bill. Allowing the Comptroller the opportunity to make advance payments of the statutorily required amount to the state’s pension systems is a positive step forward to fully funding the state’s pension systems.

Fitness Corner: Traveling with Silver Sneakers



Many of us are enrolled in Silver Sneakers in connection with Aetna’s health care plan. Did you know that it is possible to use Silver Sneakers when you travel? The Silver Sneakers website at (tools.silversneakers.com) can help you identify fitness facilities in other areas.

These facilities may then be contacted for details of their available amenities and enrollment procedures. Signing up in another geographic area does not affect any memberships that you may have in your own community.

Important Sources of Information about Your Pension & Benefits

State Universities Retirement System (SURS)

URL: <http://surs.org/>

Phone: (800) 275-7877 or (217) 378-8800

Fax: (217) 378-9800

Address: 1901 Fox Drive,
Champaign, IL 61825- 2710

SURS is our pension system. Once registered on the website, current employees will have access to historical pay and pension calculators to help plan for retirement. Information on programs such as buyouts is also available. After retirement, annuitants can view information about pension payments and deductions and can update addresses, beneficiaries, phone number, email address, and federal tax withholding status.

Central Management Services (CMS) (For State Employees)

URL: illinois.gov/cms/benefits

Phone: (800) 442-1300 or (866) 277-5669 (TTY)

Email: CMS.Ben.BCS@illinois.gov

CMS negotiates all benefit packages for employees and retirees.

When browsing through the information on the CMS website, remember that UIUC employees are considered “State Employees” and are enrolled in the “State Employees Insurance program.” CMS has detailed insurance coverage information as well as claims delays and Benefits Booklets for Benefits Choice periods.

MyBenefits Marketplace

URL: <https://mybenefits.illinois.gov/>

Phone: (844) 251-1777 or (844)251-1778 (TTY)

MyBenefits is a website designed to help employees or annuitants make changes to their insurance coverage during the Benefits Choice period. Members can also call a State group insurance customer service representative at the number above. This is also where you sign up for TRAIL (Medicare Advantage Plan).

State Universities Annuitants Association (SUAA)

URL: www.suaa.org

Phone: (217) 523-4040

Address: 217 East Monroe Street, Suite 100
Springfield, IL 62701

Email: suaa@suaa.org

SUAA advocates on behalf of SURS retirees, current employees, and their dependents and survivors to preserve retirement and healthcare benefits. Members have special access on the website. Visit the website to join or renew.

Social Security and Medicare (Champaign Office)

Social Security URL: www.ssa.gov

Medicare URL: www.medicare.gov

Phone: (877) 819-2593

(800) 325-0778 (TTY)

Address: 101 S Country Fair Dr,
Champaign, IL 61821

TRAIL (Total Retiree Advantage IL)

URL: illinois.gov/cms/benefits/trail
(follow link to “State Insurance Program”)

Phone: (844) 251-1777 or (844)251-1778 (TTY)
(same as MyBenefits)

Fax: (844) 676-1725

Email: cms.ben.medicarecob@illinois.gov

TRAIL manages a suite of State Medicare Advantage plans for retirees who are eligible for Medicare. The website has open enrollment materials and shows coverage information and monthly costs based on years of service.

Why join SUAA?

SUAA has one purpose: to advocate for you and protect your pension and benefits. SUAA staff members watch all legislation and administrative actions touching the SURS system, actively participate in the legislative process, and keep SUAA members informed. When necessary, SUAA's legal arm fights adverse changes in the courts. **To accomplish this, SUAA depends on the support of a broad membership base.**

If you are not yet a member – Your support through membership dues is important as we continue work to protect the future of our pension system, health benefits, higher education and general welfare of our membership. Visit our web page at www.suaa-ui.org/join.htm for easy instructions. Dues are only \$47 per year – \$39 goes to the state SUAA organization and \$8 stays with our local chapter. Your support is essential and we hope that this information will persuade you to join us!

SUAA is your voice at the Capitol; SUAA works hard to make your concerns heard loud and clear by state legislators and the Governor's office staff. SUAA provides a communications network through emails, legislative bulletins, websites, and workshops/meetings that informs and updates members on both local and state issues relative to and focused on pension and healthcare benefits.

If you are already a member – We encourage you to have your dues deducted from your paycheck (if still employed) or your pension (if retired). Your membership will renew automatically each year without your having to write a check or spend money on a stamp. Dues are only \$3.92 per month. Download the membership form today from the www.suaa-ui.org/join.htm website; complete, sign, and submit the form as directed. Your dues will be deducted monthly.

What has SUAA done for you?

- Represented all SURS participants and beneficiaries by suing the State of Illinois over Senate Bill 1 (Public Act 098-0599), pension reform. The Supreme Court found the law unconstitutional, saving average pensioners HUNDREDS OF THOUSANDS OF DOLLARS over the course of their retirement.
- Led the charge to defeat adding a new section to Article XIII, Section 5 of the State Constitution, which would have been an attack on SURS employees and retirees.
- Stopped legislation that would abolish tuition waivers for university personnel.
- Supported legislation in Springfield to strengthen healthcare and pension benefits for SURS members.
- Actively lobbied the Legislature to prevent changes to the Constitution that would harm SURS retirees and active members, such as eliminating the "pension clause".
- Protected faculty forced to take furloughs during the state's budget crisis.
- Analyzed and publicized the consequences of CMS's switch to Aetna in 2022 as TRAIL administrator and lobbied for Aetna and Carle to reach an agreement on coverage for retirees.

To join as a new member, to renew your membership, or to change to payroll deduction, visit our webpage at www.suaa-ui.org/join.htm for easy instructions.

SUAA Foundation

H. F. (Bill) Williamson

I represent the UIUC SUAA Chapter on the Board of Directors and the Executive Committee of the SUAA Foundation, a 501(c)(3) not-for profit organization that is a separate arm of SUAA. The SUAA Foundation has four major purposes: (1) To provide for education and dissemination of information regarding issues affecting the welfare of members of SUAA; (2) To support those Chapters establishing Survivor Assistance Programs and (3) To provide emergency assistance to SUAA members who are in need of financial support, and (4) To support a scholarship and grants program for members of SUAA and their families.

The most popular activities are a Scholarship Program and a Grant Program. The former offers six scholarships of \$1000 each to applicants who are a SUAA member or the spouse/partner, child/stepchild or grandchild/step-grandchild of a SUAA member.

The latter offers two grants of up to \$1000 per grant annually for professional development activities (travel expenses are excluded) for applicants who are SUAA members in good standing and currently employed at an Illinois institution of higher education. Further information on either program is available on the Foundation link at the state SUAA website.

We hope that you will consider providing support to the Foundation so that we can continue these programs.

Contributions can be made by mailing a check payable to "SUAA Foundation" to: SUAA Foundation; 217 E. Monroe Street, Suite 100; Springfield, IL 62701. Contributions can also be made by using a credit card through the link available on the state SUAA website (suaa.org)

Why did I get two copies of this newsletter?

The Fall edition of The Annuitant is mailed to all retirees on a SURS pension who were associated with the Urbana-Champaign campus of the University of Illinois or its affiliated agencies. We also mail it to SUAA members who have not yet retired.

Because of delays in SURS reporting retirements to SUAA, it is possible some members might be on both lists and would get two copies of the newsletter. Please don't worry. This should be corrected by next spring's edition. In the meantime, feel free to pass along the extra copy to someone else who might be interested!

Like us on



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– Best way to keep up! –**

In Memoriam

Below is the name of each SURS participant from the Urbana-Champaign campus and allied agencies who passed away between January 1, 2024 and June 30, 2024.

Source: Freedom of Information Act request from SURS –*Melinda Carr*

Ahmad, Irfan Saleem	Green, Mavis F.	Luranc, John	Sewell, Robert G.
Allen, Robert F.	Gronewald, Roger D.	Machesky, Michael L.	Shafer, Wayne J.
Barkley, Bruce Owen	Hale, Norma J.	Manwell, Rachel H.	Simms, Cheryl A.
Bass, Michael B.	Hannon, Bruce M.	Martel, Anne S.	Smith-Hayes, Virginia
Baxter, Ralph Edward	Hanson, Robert Keith	Martin, Everett Elmo	Smith, Grace Marie
Bialeschki, Jeanette M.	Hardin, Paul C.	Mathews, Daniel	Smith, Meredith L.
Bishop, Stephen Gray	Harvey, Linda G.	McDonald, Rosemary Lieb	Smith, Thomas Edwin
Boehmer, Heinrich E.	Heldman, Robert H.	McGhee, Betty Rose	Spencer, Norman R.
Boston, Nigel	Helms, Kathleen K.	McKim, Robert James	Speta, Charles J.
Bridges, Charles W.	Henderson, Elise C.	McMillian, Willie H.	Spinella, Sarah J.
Brown, Robert E.	Hodgson, John Allen	McMillion, Larenso	Stading, Jacqueline R.
Brumleve, Mark	Hollen, Norma J.	Moore, Ginna G.	Steffensen, Margaret
Buenting, Earl D.	Hopping, David Earle	Moran, James Edward	Stevenson, John A.
Carey, Suzanne F.	Howard, Norma K.	Morris, Wayne S.	Stewart, Donald
Carrico, Jeffrey C.	Hummel, John P.	Morse, Nancy	Stiehl, Robert J.
Chamberlain, Matthew	James, Anthony S.	Nesbitt, Delmar S.	Sufritz, Erica R.
Todd	James, Leland R.	Nethercott, Eric J.	Thorpe, Robert A.
Chaplan, Margaret A.	Jefferson, Georgia M.	Ng, Shukhan	Uebelhoer, Judith A.
Chen, Houqi	Joag-Dev, Shishirkumar A.	Nordling, Ervin L.	Vermel, Paul
Christensen, Ernest L.	Johnson, Oattie Mae	Norton, Norma Ruth	Vodkin, Lila Ott
Cook, Harold R.	Jonas, Ana	O'Brien, Mardell J.	Voelker, William J.
Coombs, Fred S.	Jones, Hazel Ann	O'Connor, John T.	Vollmer, Judith P.
Craig, James D.	Kanet, Roger E.	Patterson, William	von Gumpfenberg, Johannes H.
Culton, Kenneth W.	Kaplan, Samuel	Perkins, Phyllis Irene	Voorheis, Elma A.
Cupp, James D.	Kawski, Beth C.	Pohlmann, Roger D.	Wallis, Joe D.
Danner, John D.	Keagle, Rodney I.	Rains, Ruth R.	Ward, Eugene M.
Debrunner, Peter G.	Kearney, Albert D.	Randolph, Virginia J.	Ward, Sharon K.
Delgado, Luisa Elena	Kelly, Julia A.	Rascher, Barbara C.	Warsaw, Susan L.
Dennison, Mary Jean	Kelly, Kristina Jo	Roberts, Geraldine	Weeks, Charles A.
DeWan, Edmund J.	Kemp, Bernita P.	Roberts, Wayne E.	Welch, Gerald M.
Dewese, Harold W.	Kent, Vivian Shirley	Ronk, Jess	Whitmore, Howard L.
Donath, Fred A.	Kieffer, George H.	Rottet, Frederick N.	Wilson, Susan F.
Ehler, Kay J.	King, Yvonne J.	Russell, Sarah E.	Wingate, David L.
Ellen, Nancy	Krause, Eva M.	Saelens, Patricia M.	Works, Nancy M.
Findlay, Sharon	Law - Conservator, Rick L.	Salm, Timothy John	Wu, Jun
Francis, Philip R.	Leach Rea, Mary E.	Salmon, Gary L.	Young, Harold C.
Franklin, Barbara D.	Lewis, Robert	Sanford, William M.	Zahnd, Mary E.
Fumento, Rocco L.	Lieberman, Laurence J.	Schantz, Edward L.	
Gibson, Cassius V.	Lin, Yukweng M.	Schoedel, William R.	
Glass, Jean M.	Livingstone, Carol J.	Schultz, Spencer	
Green, Elijah K.	Loyet, Jerry L.	Sellers, Earlane L.	

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