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The Annuitant

A publication of the UIUC Chapter
State Universities Annuitants Association

Spring 2020

Celebrating 50 Years of Service

Carol Livingstone, Editor

Spring Membership Meeting April 19

Carol Livingstone

The SUAA-UIUC spring meeting will be held on **Sunday, April 19** in the Technology Room at the I-Hotel and Conference Center, 1900 S. First St., Champaign from 1:30 to 3:30 p.m. Coffee and cookies will be served at 1:30 p.m. At 2:00 p.m. **Ralph Martire, the Executive Director for the Center for Budget and Tax Accountability** will speak about the major economic, budget, and tax issues facing the State of Illinois. The Center is a bi-partisan think tank committed to ensuring that state, federal, and local work force policies are fair and just and promote opportunity for all regardless of race, ethnicity, or income level. Attendees will be encouraged to raise any questions or general issues of concern about our pensions.

A short business meeting follows, featuring the election of officers (see page 3) and discussion and voting on bylaws changes (see below). Mark your calendars now and plan to join us!

President's Report

Richard J. Winkel, Jr.

This will be my final Report as Chapter President. It has been a pleasure to serve as your President and to work with so many excellent colleagues on the leadership team. I hope I have been successful in meeting the goals I outlined in my first President's Report in the Fall 2017 *Annuitant* to keep the UIUC Chapter among the most successful retiree associations in the Big 10 and to make sure it steadfastly serves the best interest of our members. As I noted then, we must continue to be ever vigilant in protecting the annuity and benefits that the State of Illinois promised us throughout our careers.

It is a pleasure to conclude my final Report with two celebrations. The first regards our Chapter itself. On April 1, 1970, the UIUC Chapter of what became SUAA was formed. Though 1970 may seem like only yesterday to many of us, *(continued on page 2)*

Proposed New Bylaws for SUAA-UIUC Chapter

H. F. (Bill) Williamson

The Chapter Executive Committee is proposing the adoption at the spring Chapter meeting of a revision in the Chapter Bylaws following the procedures for amendments in Article X of those Bylaws. This is the notice of the proposed amendments that "shall be given to the members at least 15 days in advance of this Chapter meeting." Adoption requires a majority vote of the members attending.

The revision is significant enough to preclude a line-by-line comparison of the proposed amendments with the corresponding sections of the current Bylaws. Instead, we are presenting for comparison (1) a summary of the proposed changes (see page 9); (2) the current Bylaws last revised at the spring meeting in 2011 (see pages 10-11); and (3) the proposed new Bylaws (see pages 12-14). The proposed revisions were prepared by a special Chapter Bylaws Review Committee and reflect guidance from *Roberts' Rules of Order Newly Revised*, the Bylaws of the State SUAA organization, and the Bylaws of SUAA Chapters at other four-year Universities.

(continued on page 9)

**SUAA-UIUC CHAPTER
LEADERSHIP
2019-20**

Committee assignments are shown in italics

~ OFFICERS ~

President

Richard Winkel, Jr.* - *Legislative*

Vice President

William Adams* - *Legislative*

Secretary

Melinda Carr* - *Secretary/Membership*

Treasurer

Ron Webbink

~ OTHER EXECUTIVE COMMITTEE ~

Marissa Brewer* - *Communications*

Kathleen Holden* - *Program*

Wynne Sandra Korr* - *Legislative*

Carol Livingstone* - *Communications,
Newsletter and Webmaster*

John Marlin* - *Program*

Donna Miller* - *Program*

Robert Rich* - *Legislative*

Steve Rugg* - *Legislative*

Deb Stone* - *Benefits*

**member of the Executive Committee*

~ OTHER COMMITTEES ~

Mary Beastall - *Benefits*

Barbara Hartman - *Membership*

Rick Schoell - *Legislative*

H. F. (Bill) Williamson - *Benefits/Membership*

~ LIAISONS ~

Athalia Hunt - *Campus*

Robert Gillespie - *Clark-Lindsey*

~ STATE SUAA LEADERSHIP ~

H. F. (Bill) Williamson - *SUAA Foundation*

Melinda Carr - *State Membership Co-Chair*

(President's report ~ continued from page 1)

the Chapter is in fact now 50 years old. The Chapter leadership is planning to celebrate this birthday during the year principally as part of the program at the fall membership meeting.

The second celebration is to recognize that over the years, our Chapter has grown and prospered because of members who have become actively involved and who stepped up to become extraordinary leaders. To paraphrase President Kennedy, such leaders did not ask what the Chapter could do for them, rather they asked what they could do for our Chapter. Among those who have devoted their time and abilities are three individuals who are retiring this spring from the Executive and Legislative Committees, and I would like to recognize them for their outstanding leadership role over the years.

The first is Robert Rich, who is completing his second three-year term on the Executive Committee. The breadth of Bob's expertise is illustrated by the fact that he has been a speaker at our member meeting five times starting with his talk on "Current Topics in Healthcare Reform" at the spring 1994 meeting and continuing with talks on Pension Reform and the State of the State.

The second is Steve Rugg who was a member of the Executive Committee from 2010 to 2016, continued as a member of the Chapter's leadership, and then agreed to serve another term on the Committee. He returned principally to serve as co-chair with Kathleen Holden to lead a highly successful team effort in the Chapter's hosting of the 2019 Meeting of Big Ten Retirees Association.

The third is Helen Satterthwaite who served two terms as a member of Executive Committee starting in 2003 and has continued to serve since then on our Legislative Committee and as the Chapter's liaison with Clark-Lindsey.

The contributions of these three will be missed. As our chapter embraces the next 50 years of its history of service to our membership, I hope that all three of these retiring leaders will continue to attend our events and activities and to enjoy the many, many friends they have in our Chapter.

(Editor's note: President Winkel will remain a member of the Executive Committee until his second term ends June 30, 2022. We thank him for his service as President.)

Nominations & Upcoming Election to the Executive Committee

At the spring meeting, four members are elected to the twelve-member executive committee for three-year terms. The four nominees below were selected according to Article V of the current Bylaws. Additional candidates may be nominated from the membership by petition signed by no fewer than five members and filed with President Richard Winkel (president@suaa-ui.org) or Secretary Melinda Carr (secretary@suaa-ui.org) on or before April 12, 2020. Nominees added by petition will also appear on the chapter website (www.suaa-ui.org) as time allows, and all nominees will be included on the ballot presented at the meeting. Biographies of any nominees added by petition will be available at the meeting.

Meet the candidates (nominees appear in no particular order)

Donna Miller was appointed to fill a vacancy on the SUAA Executive Committee and now seeks an elected seat. She has been at the University of Illinois since 2014 and is currently an Office Administrator in the Department of Civil and Environmental Engineering where she supports the Department Head and Associate Director of Operations. She is a liaison for the Staff Advisory Council, President of the Illinois Administrative Professionals (IAP, formerly known as The Secretariat), and serves on the Faculty-Staff Assistance Program. Before coming to the University, Donna worked in the Mahomet-Seymour school district as a teacher's aide for students with disabilities. She volunteers her time with fundraisers for IAP, trains for running races, and travels with her husband to see their daughter who is in college and serving in the military.

Carol Livingstone is seeking a second term on the SUAA-UIUC board, where she serves as Newsletter Editor and Webmaster. She retired as Associate Provost for Management Information in July, 2013 after serving in that position for about 28 years. Prior to assuming that role, she served as a visiting assistant professor in the Department of Business Administration and Acting Director of the MBA Program. She holds a Ph.D. in Physiology and an M.B.A. from Columbia University and a B.S. in Life Sciences from MIT. Since retiring, she enjoys music, singing weekly as a volunteer at the University Rehab Center (formerly the Champaign County Nursing home), and with the UI Oratorio Society, the McKinley Presbyterian choir, an all-woman bluegrass group (the Coneflowers), and the Martin Luther King Jr. community gospel choir. She



volunteers with the Garden Hills School Food Pantry and serves as Librarian and Webmaster of the Ocean Grove Auditorium Choir in NJ, where she and husband, retired Prof. Daniel Grayson, summer.

Debbie Kempfues is seeking her first term on the SUAA-UIUC Executive Committee. Debbie retired from the University of Illinois at Urbana-Champaign in May 2019 from her position as Administrative Assistant. She served as Assistant to the Provost for eleven years. She also served three deans, two department heads, as well as an Associate Vice President for Business and Finance during her tenure at Illinois. Debbie held positions of President, President-Elect, and Secretary of the Secretariat. She served on many campus committees and search committees, including a search committee for Chancellor.

Bettina Francis retired at the end of January as an Associate Professor of Environmental Toxicology in the Department of Entomology in the School of Integrative Biology. She earned her Ph.D. in Genetics at the University of Michigan in 1973, and joined the faculty at the University of Illinois in 1981. At the University of Illinois, she has taught courses in introductory zoology and environmental toxicology. She has been active in the Senate of the Champaign-Urbana Campus, serving as Chair of the Educational Policy Committee, and then Chair of the Senate Executive Committee for two terms. She has also been a long-time member of the Policy Committee of the UIUC Chapter of the American Association of University Professors, including serving as Vice President of that organization. Bettina is seeking her first term on the SUAA-UIUC Executive Committee.

State News

Carol Livingstone

Scholarships: The SUAA Foundation approved a new program to provide scholarships of up to \$500 for SUAA members, their spouses, children or grandchildren who are enrolled in post-high school programs. Applications are available on the SUAA website (www.suaa.org); follow the link to the SUAA Foundation link. Applications will be reviewed June 1 each year.

Emergency Assistance: The SUAA Foundation provides grants up to \$1500 for persons who have been SUAA members for at least five years and who are in need of financial support for a crisis situation. If you or someone you know is such an

individual, please contact the UIUC Chapter President at president@suaa-ui.org to apply.

Dues increase: At the November 5, 2019 meeting of the SUAA House of Delegates, representatives from 38 SUAA chapters around the state approved a \$6 increase in the dues for SUAA annual membership, from \$33 to \$39, effective January 1, 2020. Dues have not increased since 2014 and costs continue to rise. Chapters were encouraged to consider increasing their chapter dues at the same time. After discussion, the UIUC chapter Executive Board elected to keep its dues at \$8, so members from UIUC will now pay \$47 per year, up from \$41.



SUAA-UIUC Goes Social !

Your chapter now has a presence on Facebook. Please “like” our page to see SUAA news as it happens, and feel free to post questions or topics that would be of interest to your fellow UIUC retirees and employees.

Treasurer’s Report for the Year Ended December 31, 2019

Ronald F. Webbink, SUAA-UIUC Treasurer

SUAA represents annuitants and employees of Illinois Public Universities and Colleges. The UIUC Chapter has no employees, only volunteers. The SUAA office in Springfield has employees whose principal duty is advocacy on behalf of SURS annuitants, to protect our retirement and survivor benefits. Of your \$41 annual dues for 2019, \$33 was for SUAA and \$8 for our Chapter, SUAA-UIUC. In 2019, our Chapter incurred an unusual expense due to our hosting a meeting of all Big 10 Retirement Associations in August. 2019 revenues and expenses were:

Total revenues (dues plus interest)	\$14,998
Total expenses	\$15,094
The Annuitant newsletter (Spring and Fall issues, printing cost)	3,395
Meeting expenses (local, regional, state)	3,942
Hosting Big 10 Retirement Association Conference*	7,733
Website hosting	20
Miscellaneous (postage, office supplies, etc.)	4
Gain (loss) in reserves	(96)

* Some reimbursements were outstanding as of Dec. 31 and will reduce this cost.

Benefits Report

Mary Beastall, Deb Stone, and H. F. (Bill) Williamson

Benefits do change, and it is important that members keep informed through the SUAA Chapter and State websites. The State Universities Retirement System (SURS) and Central Management Services (CMS) websites are also good resources. Contact information for these appear later in this newsletter.

Benefits Choice Periods

CMS will send information to you for the appropriate Benefits Choice period with detailed information included in the Benefits Choice materials. Members view and may make changes to their coverage through the MyBenefits Marketplace website, but members have the option to call a State group insurance customer service representative (1-844-251-1777 – toll free, or 1-844-251-1778 TDD/TTY). There is an option to opt out of coverage, but this can have considerable impact. Thus the CMS information should be carefully reviewed. The annual CMS Benefits Choice period for the Medicare Advantage TRAIL (Total Retiree Advantage IL) is in the fall with coverage changes effective January 1. You will not be eligible for the TRAIL enrollment unless you and ALL of your dependents are Medicare-eligible prior to the fall Benefits Choice period, the date determined by CMS. There is a detailed article regarding Medicare in the spring 2019 *Annuitant*, which is available on the Chapter website. The Benefits Choice for those not eligible for TRAIL is in the spring, usually in May.

Claim Payment Delays

Funding availability for the Quality Care Health Plan, HealthLink OAP, Aetna OAP and Quality Care Dental Plan is based on State revenue, which fluctuates. A late payment will include an interest

payment on claims that take longer than 30 days. Updated information regarding such delays appears on the CMS website under State Employee Benefits (Claim Payment Delays).

Benefits and Services

The Chapter Benefits Committee will continue to review and update the information on benefits available to retirees and other annuitants in issues of *The Annuitant* and the Chapter website (<http://suaa-ui.org>). Of particular importance is the *Guide to Benefits and Services Available to University of Illinois at Urbana-Champaign Retirees* prepared by Illinois Human Resources which is on the office website:

<http://humanresources.illinois.edu/retirees/benefits-services.html>

The guide includes such items as (a) benefits associated with I-Cards; (b) access to Faculty/Staff Assistance Services; (c) clinics in the UIUC campus departments that provide services; (d) computing services; (e) educational benefits and (f) facilities available to promote fitness and improved health.

Programs for physical fitness

Information on the following fitness programs can be found on the indicated websites:

SilverSneakers: <https://www.silversneakers.com>

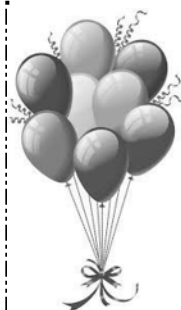
Lifetime Fitness:

<https://lifetimefitnessprogram.kch.illinois.edu>

Campus Recreation:

<https://www.campusrec.illinois.edu>

Walking in the UI Armory. www.uiarmory.com



Happy 50th Anniversary, SUAA-UIUC !!!

On April 1, 1970, 128 faculty and staff members met in the UIUC Law Auditorium and voted to form a new organization, the Urbana-Champaign Annuitants Association. A year later, a statewide organization was formed. Join us as we celebrate fifty years of protecting our pensions and benefits at our Spring and Fall 2020 meetings!

Changes and Challenges at SURS

SURS Executive Director Noven Speaks at SUAA-UI Fall Meeting

Carol Livingstone

The SUAA-UIUC Chapter invited SURS Director Martin Noven to speak at the Fall chapter meeting held October 20, 2019 at the I-Hotel in Champaign. A speech communication major from UIUC who also holds a law degree from the University of Texas at Austin, Mr. Noven discussed some of the changes he and the SURS staff are implementing. He was pleased that after many years of belt-tightening, SURS finally had additional resources to improve customer service and replace its IT system.

Director Noven noted that the newly approved buyout plans (<http://www.surs.com/optional-buyout-programs>) being offered university employees – a lump sum in exchange for giving up pension, disability, and survivor benefits – have created a huge demand for SURS counseling, so they plan to add staff to meet the need for counselors and reduce waiting times. These buyouts, intended to save money for the state, are often not in the best interest of the employees when all factors are considered, so Noven felt it important to ensure employees had a chance to discuss the option with a counselor. “Our obligation”, he said, “is to make sure our members don't make an irrevocable mistake”.

Another critical point where employees need information to avoid mistakes is when they are first hired and must elect a plan within six months. The first error many employees make, according to Noven, is to postpone the decision until the end of the six months; if they eventually chose the self-managed plan, they've lost six months of contributions from the state. Factors that should be considered when choosing between the self-managed plan (SMP), the traditional plan, and the portable plan include: how long they plan to work at Illinois, whether they have other resources for retirement, whether previous service time can be purchased, and whether the salary cap imposed by Tier II will affect them.

The SURS staff has assembled a packet of materials and is building a web portal to assist new employees in this decision. Approximately 20% of new employees elect the SMP; Noven said these employees are at the greatest risk for several reasons. Many are not aware that at retirement, if they do not convert their accumulated retirement savings to an annuity paid out by SURS, they will lose their subsidized health insurance – a value of close to a quarter million dollars for those with 20 or more years of service. Currently, 60% of persons in the self-managed plan do **not** convert (“annuitize”) their savings to a pension, losing the value of their health insurance. Further, most don't realize they are obligated to annuitize their nest egg precisely on the day of their retirement – making the value of the nest egg and the pension it will generate highly vulnerable to swings in the stock market and interest rates. And studies have shown that when lump sums are paid out to retiring employees, 20% of them will spend down the entire lump sum within five years, leaving them with no retirement savings.

Director Noven and his staff are developing an “insurance” plan that might help protect SMP employees from some of these risks. Employees 15 years from retirement will be able to elect a small insurance payment that will protect the value of the retirement nest egg from sudden downturns in the stock market or interest rates when they retire; this can be implemented without legislation and details will be available sometime in Spring, 2020. Another option being discussed is the ability to annuitize only part of the nest egg – holding out some of the savings for major expenses expected in the first few years of retirement, e.g. a new roof or travel plans. Yet another product under development is an additional savings plan designed to supplement income for employees who will hit the pension cap imposed in Tier II.

(continued on next page)

Help Us Sponsor or Recruit New Members to SUAA!!

Melinda Carr, Barbara Hartman, H. F. (Bill) Williamson

Those receiving this Annuitant are already members of SUAA, and your support is much appreciated. We know that you understand that as your voice in Springfield, SUAA works hard to make your concerns heard loud and clear by state legislators and the Governor's office staff. You also know that SUAA's strength and effectiveness depend directly on the number of members.

We are pleased that our fall membership campaign brought in new members including four who were randomly selected to be reimbursed for their first year's membership: **Erin Cockrum, Robert Olshansky, Linda Smith, and Thomas Voigt**. We need even more new members, though, if we are to meet our target of 70 new members this spring so that we can maintain the chapter's membership at over 1800 individuals.

We are therefore encouraging you to join the Chapter's leaders in our "Each One, Reach One New Member" campaign to sponsor or recruit family, friends, and colleagues who are SURS participants to join you as members of SUAA. Show them this newsletter, send them a link to our chapter's website (www.suaa-ui.org), and encourage them to attend a chapter meeting so they can see the work that is being done on their behalf in Springfield and here in Champaign-Urbana. If you are a user of social media, "like" the SUAA UIUC Facebook page and "share" its postings so your friends can see them. By taking these actions, you will help us meet or exceed our membership campaign goal. Dues are only \$47 per year (\$3.42 per month) of which \$8 stays with our local chapter. ***If you are already a member of SUAA*** – consider having your dues deducted from your paycheck (if still employed) or your pension (if an annuitant). Your membership will renew automatically each year without your having to write a check or spend money on a stamp. Individuals can join, renew, or change to monthly deduction by visiting the link on the Chapter's web page at www.suaa-ui.org/join.htm.



(Fall Meeting ~ continued from previous page)

SUAA-UIUC President Rick Winkel invited questions and comments from the audience. SUAA member John Kindt raised the on-going threat of removing the pension protection clause in the Illinois Constitution, distributing copies of a Chicago Tribune editorial from July that endorsed such an amendment. Noven agreed that such an amendment is possible, but said that "SUAA has done a fantastic job defending your pensions". He also reminded the group that the US Constitution has strong protections for contracts, and in his opinion, our pensions should be safe even if the Illinois Constitution is amended.

President Winkel then convened the business meeting of the chapter and invited reports from SUAA-UIUC committees. Robert Rich said the

Legislative Committee has identified three major thrusts for legislation this year: 1) tax reform (including the amendment for a graduated income tax and possibly the taxation of pensions); 2) pension reform (most notably the consolidation of local pension systems); and 3) infrastructure improvements. Steve Rugg (Program) reported on the successful Big 10 Retirement Associations meeting held at UIUC this summer, and remarked that many of the other associations hold social events, seminars, and outings. A quick show of hands among the audience indicated that such events might be welcomed here. President Winkel concluded the meeting by reporting that a committee had been convened to examine the bylaws of SUAA-UIUC and changes might be proposed at the Spring meeting.

Important Sources of Information about Your Pension & Benefits

State Universities Retirement System (SURS)

URL: <http://surs.com/>

Phone: (800) 275-7877 or (217) 378-8800

Fax: (217) 378-9800

Mailing Address: SURS, P.O. Box 2710,
Champaign, IL 61825-2710

Street Address: 1901 Fox Drive, Champaign

SURS is our pension system. Once registered on the website, current employees will have access to historical pay and pension calculators to help plan for retirement. After retirement, annuitants can view information about pension payments and deductions and can update addresses, beneficiaries, phone number, email address, and federal tax withholding status.

During tax season, copies of 1099-R forms can be downloaded from the site.

Central Management Services (CMS) (For State Employees)

URL: illinois.gov/cms/benefits

Phone: (800)442-1300 or 866-277-5669 (TTY)

Email: CMS.Ben.BCS@illinois.gov

CMS negotiates all benefit packages for employees and retirees.

When browsing through the information on the CMS web site, remember that UIUC employees are considered “State Employees” and are enrolled in the “State Employees Insurance program”. CMS has detailed insurance coverage information as well as claims delays and Benefits Booklets for Benefits Choice periods.

State Universities Annuitants Association (SUAA)

URL: www.suaa.org

Phone: (217) 523-4040

Address: 217 East Monroe Street, Ste 100
Springfield, IL 62701

Email: suaa@suaa.org

SUAA advocates on behalf of SURS retirees, current employees, and their dependents and survivors to preserve retirement and healthcare benefits. Members have special access on the web site. Membership forms available online.

MyBenefits Marketplace

URL: <https://mybenefits.illinois.gov/>

Phone: (844) 251-1777 or (844)251-1778 (TTY)

MyBenefits is a website designed to help employees or annuitants make changes to their insurance coverage during the Benefits Choice period. Members can also call a State group insurance customer service representative at the number above. This is also where you sign up for TRAIL (Medicare Advantage Plan).

TRAIL (Total Retiree Advantage IL)

URL: illinois.gov/cms/benefits/trail

(follow link to “State Insurance Program”)

Phone: (844)251-1777 or (844)251-1778 (TTY)

(same as MyBenefits)

Fax: (844) 676-1725

Email: cms.ben.medicarecob@illinois.gov

TRAIL manages a suite of State Medicare Advantage plans for retirees who are eligible for Medicare. The website has open enrollment materials and shows coverage information and monthly costs based on years of service.

Social Security and Medicare (Champaign Office)

Social Security URL: www.ssa.gov

Medicare URL: www.medicare.gov

Phone: (877) 819-2593

(800) 325-0778 (TTY)

Address: 101 S Country Fair Dr, Champaign

(Bylaws ~ continued from page 1)

Changes proposed to Bylaws

Below is a summary of the changes proposed in the SUAA-UIUC bylaws. Beginning on page 10 is a copy of the current bylaws, followed on page 12 by the text of the proposed bylaws.

NOTE: Sections in the current Bylaws will be cited with Roman numerals (e.g., Section IV.2) while sections in the proposed revision will be cited with Arabic numerals (e.g., Section 4.2).

ARTICLES I. NAME and II. PURPOSE: No changes

ARTICLE III. MEMBERSHIP: The requirement of dues payment for membership has been added (Section 3.2).

ARTICLE IV. EXECUTIVE COMMITTEE: Similar to current Article IV except for the following:

Section 4.2: The section covering the election procedures is moved here from the current Section V.1. The procedure for requesting additional nominations from the floor is added to Section 4.2 to be in line with the procedures in *Roberts' Rules of Order Newly Revised*.

Section 4.6: The second sentence in the current Section IV.6 is moved to be the final sentence of Section 7.1.

NOTE: The material from the current Section IV.4 concerning the election of officers is moved to the new Section 5.2.

ARTICLE V. OFFICERS: This is the principal new section. It defines the officers (Section 5.1), their responsibilities (Section 5.4), and the procedures for

filling vacancies (Section 5.3). The election procedures in the proposed Section 5.2 are from the current Section V.2. The position of the Treasurer is defined more clearly in Section 5.4.d than it is in the current Article VII. The Treasurer is appointed for renewable two-year terms, shall be audited every two years, but will not be required to be bonded.

ARTICLE VI. COMMITTEES: New section following guidelines from the Bylaws of other Chapters.

ARTICLE VII. MEETINGS: New section to expand on the procedures for Chapter meetings arranged by the Executive Committee (see Section 4.6 and former Section IV.6). Section 7.5 added to specify the quorum rule for Chapter meetings.

ARTICLE VIII. FINANCE AND ANNUAL DUES. Covers material in current Article VII defining the fiscal year (new Section 8.1) and current Article VI on annual dues (new Section 8.2).

ARTICLE IX. ELECTRONIC MEETINGS AND COMMUNICATIONS. New section to make sure that current procedures are covered.

ARTICLE X. PARLIAMENTARY AUTHORITY. Same as current Article IX.

ARTICLE XI. AMENDMENTS (former Article X). Changes the vote required for passage from “majority” to “two-thirds” in line with procedures in *Roberts' Rules of Order Newly Revised*. Adds sentence to indicate when amendments become effective.

ARTICLE XII. DISSOLUTION. Same as current Article VIII.



Bookmark our web page
www.suaa-ui.org

**State Universities Annuitants Association
University of Illinois at Urbana-Champaign Chapter**

Current Bylaws

Article I. Name. This organization shall be known as the State Universities Annuitants Association University of Illinois at Urbana-Champaign Chapter (SUAA-UIUC)

Article II. Purpose.

Section 1. The primary purpose of this organization shall be to protect, promote, and enhance the individual and collective interests and welfare of its members.

Section 2. The chapter shall represent the interests of its members to the university, to the state organization (SUAA), SURS, and other organizations.

Section 3. The Chapter may when appropriate direct its interest and support toward other matters concerning the general welfare of its members and public institutions of higher education in Illinois.

Article III. Membership. Membership in this Chapter shall be open to all members of the State Universities Retirement System (SURS) including current employees, annuitants, their spouses, and survivors

Article IV. Executive Committee

Section 1. The affairs of the Chapter shall be administered by an Executive Committee of twelve members. Four members shall be elected for three-year terms at each annual meeting to fill positions being vacated. Members of the Committee shall be eligible for re-election to a second consecutive term. Members may serve at most two consecutive full terms. The outgoing President shall continue for one year as a voting member of the Committee. Newly elected Executive Committee members and elected officers shall assume their duties on July 1 following their election.

Section 2. Vacancies on the Executive Committee shall be filled for unexpired terms by vote of the members of the Committee.

Section 3. A majority of the membership of the Executive Committee shall constitute a quorum.

Section 4. The Executive Committee shall elect from its membership for the succeeding year the President, Vice President, and Secretary for one-year terms beginning July 1.

Section 5. The President with the approval of the Executive Committee shall appoint such committees as will further the work of the Chapter. The President with the advice and consent of the Executive Committee shall appoint a treasurer and individuals to fulfill other responsibilities as needed.

Section 6. The Executive Committee shall arrange an annual Chapter meeting in the spring and additional meetings as shall be desirable. At each Chapter meeting the Executive Committee shall report its activities and the activities of any other committees of the Chapter since the time of the last Chapter meeting.

(Current bylaws, continued on next page)

(Current bylaws ~ continued from previous page)

Article V. Elections.

Section 1. Each year prior to the annual meeting the President, with the approval of the Executive Committee, shall appoint a nominating committee, which then shall select candidates for the Executive Committee positions being vacated. The slate of candidates shall be drawn with full consideration of the need for active participation on the Executive Committee and for comprehensive consideration of members' interests. After approval of the Executive Committee, the names of these nominees shall be published no later than 15 days prior to the annual meeting. Additional candidates may be nominated from the membership by petition signed by not fewer than five members and filed together with written acceptance from the nominee with the Chapter President or Secretary at least one week in advance of the meeting at which the election shall take place. These additional nominees will be included on the ballot presented at the annual meeting. Nominations shall be made only as provided herein. Elections shall be held at the annual meeting.

Section 2. Following the election of the new members of the Executive Committee, the President will appoint a committee to present nominees for President, Vice President, and Secretary at the May or June meeting of the Executive Committee. The Executive Committee may make additional nominations for these offices. A majority vote of the Executive Committee shall constitute election.

Article VI. Annual Dues. Annual dues will include the State Association dues and the Chapter dues determined by the Executive Committee. Members may pay their dues by deductions or by a single annual payment on their membership anniversary.

Article VII. Treasurer. The financial records of the Treasurer shall be audited periodically by a special committee appointed by the Executive Committee. The Treasurer shall be bonded in an amount sufficient to cover the balance of the Chapter's funds at the end of the fiscal year prior to the issuance of the treasurers' bond. The Treasurer's bond shall be paid by the Chapter. The fiscal year shall be from January 1 through December 31.

Article VIII. Dissolution. In the event of dissolution of the Chapter and after indebtedness and outstanding accounts have been resolved, the remaining funds shall be transferred to the State Universities Annuitants Association (Illinois).

Article IX. Parliamentary Authority. The parliamentary authority shall be the current edition of Roberts' Rules of Order.

Article X. Amendments. Amendments to these Bylaws may be proposed by the Executive Committee, or by a petition to the President or Secretary signed by not fewer than fifteen members of the Chapter. Proposed amendments shall be presented for adoption at the next Chapter meeting. Notice of the proposed amendments shall be given to members at least 15 days in advance of this Chapter meeting. Amendments to the Bylaws shall be adopted by a majority vote of the members attending.

Original Constitution adopted April 1, 1970

Amendments first made and printed September 30, 1978

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Amendments adopted spring meeting, 1988

Amended membership criteria to conform to SUAA Constitution, 2003

Amendments adopted May 1, 2011

**State Universities Annuitants Association
University of Illinois at Urbana-Champaign Chapter
Proposed Bylaws**

ARTICLE I. NAME. This organization shall be known as the State Universities Annuitants Association University of Illinois at Urbana-Champaign Chapter (SUAA-UIUC) hereafter known as the Chapter.

ARTICLE II. PURPOSE

- 2.1 The primary purpose of this organization shall be to protect, promote, and enhance the individual and collective interests and welfare of its members.
- 2.2. The Chapter shall represent the interests of its members to the university, to the state organization (SUAA), SURS, and other organizations.
- 2.3. The Chapter may when appropriate direct its interest and support toward other matters concerning the general welfare of its members and public institutions of higher education in Illinois.

ARTICLE III. MEMBERSHIP

- 3.1. Membership in the Chapter shall be open to all members of the State Universities Retirement System (SURS) including current employees, annuitants, their spouses/partners, and survivors.
- 3.2. Membership in the Chapter requires payment of Chapter and State dues.

ARTICLE IV. EXECUTIVE COMMITTEE

- 4.1. The affairs of the Chapter shall be administered by an Executive Committee of twelve Chapter members. Four members shall be elected for three-year terms at each Annual Meeting to fill positions being vacated. Members of the Committee shall be eligible for re-election to a second consecutive term. Members may serve at most two consecutive full terms but may be elected to additional terms after at least one year off the Committee. The outgoing President shall continue for one year as a voting member of the Committee.
- 4.2. Each year prior to the Annual Meeting the President, with the approval of the Executive Committee, shall appoint a Nominating Committee, which then shall select candidates for the Executive Committee positions being vacated. The slate of candidates shall be drawn with full consideration of the need for active participation on the Executive Committee and for comprehensive consideration of members' interests. After approval of the Executive Committee, the names of these nominees shall be published no later than 15 days prior to the Annual Meeting. Additional nominations shall be requested from the floor. Such nominations require the consent of the nominees. All nominees must be Chapter Members. Elections shall be held at the Annual Meeting. Newly elected Executive Committee members shall assume their duties on July 1 following their election.
- 4.3. Vacancies on the Executive Committee shall be filled by the President for unexpired terms with the approval of the Executive Committee.
- 4.4. A majority of the membership of the Executive Committee shall constitute a quorum.
- 4.5. The President with the approval of the Executive Committee shall appoint such committees as will further the work of the Chapter. The President with the advice and consent of the Executive Committee shall appoint a Treasurer, Delegates to the state meetings, and individuals to fulfill other responsibilities as needed.
- 4.6. The Executive Committee shall arrange the Chapter's Annual Meeting in the spring and additional Chapter meetings as shall be desirable.

ARTICLE V. OFFICERS

- 5.1. The officers of the Chapter shall be a President, a Vice President, a Secretary, and a Treasurer. These officers shall perform the duties prescribed by the Bylaws and by the parliamentary authority adopted by the Chapter. *(proposed bylaws, continued on next page)*

(Proposed Bylaws ~ continued from previous page)

5.2. The President, Vice President, and Secretary will be elected by the Executive Committee from its membership for one-year terms beginning July 1 following the Executive Committee election at the Chapter's Annual Meeting. The President will appoint a Nominating Committee to present candidates for these three positions at the May or June meetings of the Executive Committee. The Executive Committee members may make additional nominations for these offices. A majority vote of the Executive Committee shall constitute election. The Treasurer will be appointed for a renewable two-year term in odd-numbered years by the President of the Chapter with the approval of the Executive Committee. Newly elected or appointed officers shall assume their duties on July 1 following their election.

5.3. Should the office of the President become vacant during the term, the Vice President shall assume the presidency for the rest of the term. Should the office of Vice President, Secretary, or Treasurer become vacant before the term is completed, the President, with the approval of the Executive Committee, shall fill the position.

5.4. The responsibility of the officers shall include but not be limited to the following.

5.4.a. President. The President is an elected officer who shall perform all the normal and usual duties of this office, including but not limited to presiding over the meetings of the Executive Committee and making periodic reports to the Chapter membership. The President or a designated representative shall serve as the official representative and spokesperson for the Chapter in all relations with the State Association, other organizations, and agencies. The President may be re-elected for up to three years.

5.4.b. Vice President. The Vice President is an elected officer who shall perform the duties of the President in the absence of the President and other duties assigned to the office.

5.4.c. Secretary. The Secretary is an elected officer who is responsible for preparing the minutes of the meetings of the Executive Committee and the Chapter and other appropriate duties assigned by the President or the Executive Committee.

5.4.d. Treasurer. The Treasurer is an appointed officer who is responsible for the receipt, deposit, and disbursement of all funds of the Chapter. The financial records of the Treasurer shall be audited in even-numbered years by a special audit committee appointed by the Executive Committee. When a new Treasurer is appointed, the financial records shall be audited by a special audit committee appointed by the Executive Committee. The Treasurer shall be responsible for reports required by law and the SUAA State Office.

ARTICLE VI. COMMITTEES

6.1. The Executive Committee shall designate Standing Committees needed for the activities of the Chapter.

6.2. The President shall make appointments to the Standing Committees and may make appointments to special and *ad hoc* committees. The President shall seek the approval of the Executive Committee on all such appointments.

6.3. The President shall be an *ex officio* member of all committees except the two Nominating Committees.

ARTICLE VII. MEETINGS

7.1. An Annual Meeting of the Chapter shall be held in the Spring of each year at such time and place as the Executive Committee shall determine. Other Chapter Meetings may be called by the Executive Committee or by petition signed by not fewer than 20 Chapter members. At each Chapter meeting the Executive Committee shall report its activities and the activities of any other committees of the Chapter since the time of the last Chapter meeting.

7.2 All meetings shall be open to all members and potential members of the Chapter. Those attending shall have the opportunity to participate in the discussion of the material being presented. The Executive Committee shall
(proposed bylaws, continued on next page)

(Proposed Bylaws ~ continued from previous page)

give full consideration to the ideas and suggestions presented. Only Chapter members may participate in agenda items requiring a vote. Absentee ballots are not permitted.

7.3. The President shall prepare an agenda for each meeting which shall be distributed to the Chapter Executive Committee at least two weeks prior to the meeting. Additions to the agenda may be presented from the floor of the meeting.

7.4. The agenda for the Annual Meeting shall include, but not be limited to, the election of members of the Executive Committee and annual reports by the President and other leaders of the Chapter.

7.5 A quorum for any meeting shall consist of those Chapter members present and voting.

ARTICLE VIII. FINANCE AND ANNUAL DUES

8.1. The fiscal year shall be from January 1 through December 31.

8.2. Annual dues will include the State Association dues and the Chapter dues determined by the Executive Committee. Members may pay their dues by automatic deduction from payroll or annuity checks or by direct payment as billed annually by SUAA.

ARTICLE IX. ELECTRONIC MEETINGS AND COMMUNICATIONS

9.1. The Executive Committee and all other Committees shall be authorized to meet by telephone conference or through other electronic communications media so long as all the members can simultaneously hear each other and participate during the meeting.

9.2. All communication required in these bylaws, including meeting notices, may be sent electronically.

ARTICLE X. PARLIAMENTARY AUTHORITY

The parliamentary authority shall be the current edition of *Roberts' Rules of Order Newly Revised*.

ARTICLE XI. AMENDMENTS

Amendments to these Bylaws may be proposed by the Executive Committee, or by a petition to the President or Secretary signed by not fewer than fifteen Chapter members. Proposed amendments shall be presented for adoption at the next Chapter Meeting. Notice of the proposed amendments shall be given to members at least 15 days in advance of this Chapter Meeting. Amendments to the Bylaws shall be adopted by a two-thirds vote of the Chapter members attending. Amendments adopted shall become effective immediately upon final adjournment of the Chapter Meeting unless a proviso is adopted that states otherwise.

ARTICLE XII. DISSOLUTION

In the event of dissolution of the Chapter and after indebtedness and outstanding accounts have been resolved, the remaining funds shall be transferred to the State Universities Annuitants Association (Illinois).

Original Constitution adopted April 1, 1970

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Amendments adopted fall meeting, 1985

Amendments adopted spring meeting, 1988

Amended membership criteria to conform to SUAA Constitution, 2003

Amendments adopted May 1, 2011

Revision approved spring meeting, 2020

In Memoriam

Marissa Brewer

The following listing gives the name, age at death, and the date of death of SURS participants from the Urbana-Champaign campus and allied agencies who passed away between July 1, 2019 and December 31, 2019. Source: FOIA request from SURS

Albert, Betty Jean., 95, 8/9/19
Alexander, John R., 85, 10/27/19
Alexander, Richard C., 84, 11/13/19
Arnstein, Walter L., 89, 10/6/19
Baldwin, Spurgeon W., 90, 12/23/19
Banwart, Wayne L., 72, 12/13/19
Barger, Claris D., 86, 8/31/19
Bayler, James R., 77, 11/21/19
Beckett, Doris J., 93, 9/30/19
Behrens, William H., 90, 10/3/19
Bishop, Richard L., 88, 12/18/19
Black, John D., 90, 11/3/19
Bliss, Lawrence C., 90, 7/7/19
Bloemker, Gerald L., 89, 11/9/19
Blyth, Colin R., 97, 8/22/19
Bokenkamp, Robert W., 98, 10/29/19
Boothe, David P., 44, 7/2/19
Bordua, David J., 92, 8/16/19
Bowen, Barbara C., 82, 11/20/19
Braaksma, David B., 72, 11/4/19
Brichford, Maynard J., 93, 12/28/19
Brown, Elizabeth, 96, 11/4/19
Bryant, Jacqueline J., 98, 10/25/19
Burnam, Jerry D., 84, 12/26/19
Carpenter, David E., 76, 11/24/19
Catron, Betty Jean., 89, 9/27/19
Christensen, Terry D., 68, 7/3/19
Close, M Deloris, 91, 11/5/19
Cohen, Stephen P., 83, 10/27/19
Colbert, Emily K., 82, 8/26/19
Collins, Vickie M., 63, 9/6/19
Colwell, Ruth Ann., 92, 12/1/19
Connolly, Robert P., 67, 8/20/19
Cook, Harry E., 80, 9/12/19
Cooper, James R., 91, 11/26/19
Cousins, Lila E., 94, 11/2/19
Crandell, Robert A., 95, 12/15/19
Creese, Eleanor L., 100, 9/4/19
Dillman, Lyle K., 88, 11/28/19
Dowell, Dorothy C., 90, 12/6/19
Dries, Allen Gustav., 83, 11/29/19
Drummond, Jenness, 57, 10/22/19
Duffin, John G., 83, 7/3/19
Eddins, Alice C., 89, 10/1/19
Elliott, Donald C., 90, 8/24/19
Eltzeroth, Ronald L., 81, 8/1/19
Esworthy, Barbara D., 78, 9/27/19
Ford, Richard Earl., 86, 11/20/19
Frame, Gladys E., 91, 9/24/19
Frankel, Matilda S., 91, 11/1/19
Gordon, Phyllis V., 89, 7/7/19
Gulliford, Geneva, 92, 10/28/19
Hahn, Laura Diane., 58, 9/30/19
Han, Shin Kap, 57, 9/12/19
Hashbarger, James T., 92, 12/29/19
Heller, E Eloise, 95, 8/9/19
Hemphill, Mack F., 75, 12/2/19
Henry, Anetta L., 87, 9/11/19
Higgs, Steven W., 70, 11/9/19
Hinton, N Jane, 97, 9/16/19
Holdcroft, Phillip C., 91, 8/17/19
Holmes, Kenneth R., 82, 9/5/19
Hooker, David L., 56, 11/1/19
Huls, Norma L., 82, 11/1/19
Hunter, Katherine J., 71, 11/6/19
Jackson, Robert L., 68, 7/21/19
Jacob, Thomas J., 73, 12/24/19
Jankowski, Gwendolyn, 40, 8/9/19
Johnson, Cathryn J., 90, 10/22/19
Johnston, Benjamin B., 93, 7/21/19
Kaufman, Anthony D., 81, 12/12/19
Keith, Joseph P., 90, 8/1/19
Ketchum, Margie Lou., 76, 11/5/19
Kim, Chin, 93, 9/26/19
Koester, Donna S., 82, 12/17/19
Langenheim, Ralph L., 97, 8/3/19
Le Mere, Lloyd L., 91, 8/30/19
Lenior, Helen I., 91, 10/4/19
Levitt, Gloria R., 81, 11/5/19
Limp, William J., 81, 12/30/19
Lofton, Irene E., 89, 10/23/19
Lopeman, Harold E., 98, 10/20/19
Loya, John R., 74, 10/15/19
Macfarlane, Robert F., 86, 8/2/19
Madden, Sally A., 90, 9/22/19
Maglione, Mary E., 91, 12/24/19
Malone, Charles R., 75, 7/13/19
Masiunas, John Benedict., 63, 12/3/19
McArthur, Jerry Gene., 71, 10/12/19
McCastland, John P., 77, 10/1/19
McCurry, Ida B., 73, 12/5/19
Melloncamp, Willard G., 86, 9/22/19
Meyer, Linda A., 74, 12/31/19
Miller, Robert E., 87, 7/24/19
Moake, James E., 93, 12/5/19
Morse, David W., 87, 10/21/19
Nickerson, Carol A., 68, 10/1/19
Nievergelt, Jurg, 81, 10/25/19
Osborn, Howard A., 91, 8/21/19
Paisley, David M., 84, 10/16/19
Pankau, William D., 86, 10/5/19
Pardy, Myrtle, 83, 12/23/19
Parker, Daniel R., 76, 7/15/19
Peeler, Marjorie P., 100, 12/1/19
Peltz, Janet B., 88, 11/25/19
Pirkle, James Carl., 81, 10/28/19
Pocialik, Leila M., 99, 11/25/19
Primer, Patricia L., 87, 12/12/19
Prokasy, William F., 89, 11/4/19
Quinn, Christopher Joseph., 58, 9/18/19
Rebeiz, Constantin A., 83, 7/25/19
Rice, Margaret E., 82, 12/28/19
Richardson, Gary W., 51, 10/1/19
Riley, Robert B., 89, 8/21/19
Ritz, Zvi, 76, 12/19/19
Rogers, Phyllis W., 73, 11/21/19
Rose, George B., 79, 7/19/19
Rotz, Carlyn M., 89, 12/3/19
Ruholl, Ardie J., 63, 9/10/19
Sahiba-Burke, Marilyn B., 74, 8/18/19
Savage, Lester D., 92, 10/12/19
Schillinger, Wayne Mil., 81, 10/21/19
Schumm, Mary N., 96, 9/10/19
Sharp, Michael P., 66, 7/28/19
Shaw, Oliver L., 74, 12/26/19
Shield, Richard T., 90, 7/18/19
Shtohryn, Dmytro M., 96, 9/25/19
Siler, Julia M., 100, 12/11/19
Slanker, Raymond L., 89, 8/7/19
Smith, Rickey A., 60, 11/28/19
Smith, Roy Wayne., 71, 8/12/19
Stanley, John K., 88, 8/19/19
Stenstrom, Patricia F., 89, 7/2/19
Steward, Phyllis Diane., 76, 10/25/19
Stovall, Iris Kaye., 69, 9/19/19
Strater, Beth J., 77, 9/26/19
Taylor, Henry L., 86, 10/5/19
Thomas, Hallie Mae, 92, 9/9/19
Trotter, Christina M., 73, 7/9/19
Vail, Jeffrey A., 65, 11/25/19
Valli, Victor E., 88, 8/9/19
Wallace, James D., 82, 7/7/19
Walton, Roy J., 83, 11/10/19
Washington, Morris, 71, 12/31/19
Whitman, Mary J., 83, 9/10/19
Williams, Esther A., 80, 8/10/19
Woerpel, Janet, 92, 10/8/19
Wolfe, Mary L., 62, 8/27/19
Yancey, Thomas A., 97, 12/31/19
Young, Marjorie Jean., 86, 7/4/19
Zimmerman, Kenneth W., 78, 7/21/19

**University of Illinois at Urbana-Champaign
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