

# The Annuitant

A publication of the UIUC Chapter State Universities Annuitants Association

Fall 2020 Celebrating 50 years of service

Carol Livingstone, Editor

## Fall Membership Meeting December 6

Kathleen Holden

The SUAA-UIUC fall meeting will be held on Sunday, December 6 from 1:30 to 3:30 p.m. Due to the pandemic, the meeting will be conducted via Zoom – connection information is below and on the chapter website. Ralph Martire, the Executive Director for the Center for Budget and Tax Accountability and Arthur Rubloff Endowed Professor of Public Policy at Roosevelt University will speak about the major economic, budget, and tax issues facing the State of Illinois. The Center is a bi-partisan think tank committed to ensuring that state, federal, and local work force policies are fair and just and promote opportunity for all regardless of race, ethnicity, or income level. Attendees will be encouraged to raise any questions or general issues of concern about our pensions. A short business meeting follows, including a vote on the proposed changes in our chapter's bylaws (see page 3). Voting will be limited to members present or in the Zoom meeting. If you have concerns or questions about the bylaws changes and cannot attend the Zoom meeting, we encourage you to contact us at bylaws@suaa-ui.org.

## President's Report

John Marlin, President, SUAA-UIUC

It is an honor to succeed Rick Winkel as the president of Illinois' SUAA Chapter. The Executive Committee members and I thank him for his service as our president for the last three years. I am glad that he will continue as a member of the Executive Committee and look forward to his advice and counsel.

By way of introduction I am retired from the Prairie Research Institute but hold a zero-time appointment. My SURS retirement is coordinated with the State Employee Retirement System (SERS) as I was a Thompson appointee to the Illinois Pollution Control Board for ten years. I also have a diminished Social Security benefit under the windfall provisions. I will do my best to continue the tradition of responsible and effective leadership demonstrated by those who have served our chapter so ably over the years. Because of them, and our active members, the UIUC Chapter is among the most successful retiree associations in the Big 10. *(continued on page 2)* 

## Zoom connection and voting information for Fall meeting

Complete Zoom connection information will be emailed to members and is posted on the chapter website <a href="http://www.suaa-ui.org">http://www.suaa-ui.org</a>. For best viewing, we highly recommend downloading the Zoom app to your desktop or laptop in advance. Instructions for using Zoom are on page 9.

Zoom link: https://illinois.zoom.us/j/81981575982?pwd=TWp1RnlrZEN0WitkdFBSQU0rM1FFdz09

Meeting ID: 819 8157 5982 Password: 898553

One tap mobile: +13126266799,,81981575982# US (Chicago)

Phone number for dial in: (312) 626-6799 US (Chicago) (complete phone number list is on website) Voting procedures: **Only members will be permitted to vote.** Zoom's polling procedure will be used; however, participants using Chrome book, a web browser (as opposed to the downloaded Zoom app), or phoning in to the meeting will not be able to see the poll; the moderator will ask those members for a voice vote.

## SUAA-UIUC CHAPTER LEADERSHIP 2020-21

Committee assignments are shown in italics

#### ~ OFFICERS ~

#### **President**

John Marlin\* - Program
Vice President
Wynne Korr\* - Legislative
Secretary
Melinda Carr\* - Membership
Treasurer
Ron Webbink

#### ~ OTHER EXECUTIVE COMMITTEE ~

William Adams\* - Legislative
Marissa Brewer\* - Communications
Bettina Francis\* - Communications
Debbie Kemphues\* - Communications
Kathleen Holden\* - Program
Carol Livingstone\* - Communications,
Newsletter and Webmaster
Donna Miller\* - Program
Steve Rugg\* - Legislative
Deb Stone\* - Benefits
Richard Winkel, Jr.\* - Legislative
\*member of the Executive Committee

#### ~ OTHER COMMITTEE MEMBERS ~

Mary Beastall - Benefits
Barbara Hartman - Membership
Robert Rich - Legislative
Rick Schoell - Legislative
H. F. (Bill) Williamson - Benefits/Membership

#### ~ LIAISONS ~

Athalia Hunt - Campus Robert Gillespie - Clark-Lindsey

#### ~ STATE SUAA LEADERSHIP ~

H. F. (Bill) Williamson - SUAA Foundation Melinda Carr - State Membership Co-Chair (President's report ~ continued from page 1)

It remains important that all of us who have earned a pension (and those of us who are still earning it) remain ever vigilant in protecting the annuity and benefits that the State of Illinois promised us throughout our careers. This is particularly relevant during the current discussion and activity regarding taxes, equity and regional politics.

We must continuously track pension and healthcare benefit issues, state funding, and other related concerns, and take active steps to educate and inform legislators, executive officers, and other policymakers about pension and healthcare issues. This may include lobbing legislators and other officials in person and by phone or email.

As with most organizations a measure of our strength is our membership. Please encourage your friends and associates to become members.

Communication among ourselves and officials has become more difficult as we have had to deal with the effects of the pandemic. One of the first impacts for the Chapter was the cancellation of the spring membership meeting at which we planned to elect Executive Committee members and vote on the proposed changes in the bylaws. Elsewhere in this newsletter, you will see the plans for our fall membership meeting to be held electronically on December 6 at 1:30 p.m. The agenda will include the proposed changes in the bylaws and our planned speaker will be Ralph Martire, the Executive Director of the Center for Budget and Tax Accountability and Arthur Rubloff Endowed Professor of Public Policy at Roosevelt University

I look forward to a productive year.



## Proposed New Bylaws for the SUAA-UIUC Chapter

H. F. (Bill) Williamson

In the Spring 2020 *Annuitant*, the Chapter Executive Committee published a proposal for major revisions to the Chapter bylaws. Following the procedures for amendments in Article X of those bylaws, notice of those proposed amendments was "given to the members at least 15 days in advance of that Chapter meeting". Because that meeting was cancelled, a vote on the proposed bylaws was postponed until the Fall meeting, now scheduled for December 6 at 1:30 p.m. (*see page I*).

The full text of the original bylaws and the proposed changes can be viewed online at the chapter website: <a href="https://www.suaa-ui.org/newsletters">https://www.suaa-ui.org/newsletters</a>.

Among other changes, the changes proposed last spring would allow the Executive Committee to conduct its business electonically. Due to the limits currently imposed on indoor gatherings, it is now clear that the bylaws must also be altered to permit business normally carried out at a regular chapter meeting to be conducted electronically.

Therefore, in addition to the changes outlined in the Spring 2020 Annuitant, the Executive Committee proposes one other alteration to the bylaws to permit electronic chapter meetings. Adoption of the proposed changes requires a majority vote of the members attending at a chapter meeting. The chapter website (http://www.suaa-ui/org) has the complete text of the original and proposed bylaws.

Below is the original proposal for Article IX, Section 9.1:

#### ARTICLE IX. ELECTRONIC MEETINGS AND COMMUNICATIONS

9.1. The Executive Committee and all other Committees shall be authorized to meet by telephone conference or through other electronic communications media so long as all the members can simultaneously hear each other and participate during the meeting.

The revised proposed Article IX, Section 9.1 is:

#### ARTICLE IX. ELECTRONIC MEETINGS AND COMMUNICATIONS

9.1. Meetings of the Chapter, the Executive Committee, and all other Committees shall be authorized to be held by telephone conference or through other electronic communications media so long as all the members can simultaneously hear each other and participate during the meeting. All such meetings shall be conducted in accordance with the rules adopted by the Executive Committee.

The change authorizes the Executive Committee to hold Chapter meetings electronically and to adopt rules for the conduct of such meetings. The Executive Committee seeks this change to the bylaws in order to be able to continue the operations and business of the chapter when in-person meetings are prohibited or inadvisable, as is the case during the current pandemic.

Because of the extraordinary circumstances in which we find ourselves, the Executive Committee will accept comments in advance on this proposed change. If you are unable to attend the Zoom meeting on December 6, you may send your comments and questions to bylaws@suaa-ui.org or may call Executive Committee member Carol Livingstone at (217)377-0563.

## **SUAA Foundation**

H. F. (Bill) Williamson

I represent the UIUC SUAA Chapter on the Board of Directors and the Executive Committee of the SUAA Foundation, a 501(c)(3) not-for profit organization that is a separate arm of SUAA. The SUAA Foundation has three major purposes: (1) To provide for education and dissemination of information regarding issues affecting the welfare of members of SUAA; (2) To support those Chapters establishing Survivor Assistance Programs and (3) To provide emergency assistance to SUAA members who are in need of financial support.

Times are hard for many now as the pandemic continues to affect everything we do; perhaps the SUAA Foundation can help. Chapter leaders may request assistance of up to \$1,500 on behalf of individuals who have been SUAA members for at least five years who are facing a sudden need for funds to cope with a crisis. If you or someone you know is such an individual, please contact our Chapter President (president@suaa-ui.org) or another member of our Chapter Executive Committee so that the application process can begin.

The newest Foundation activities are a Scholarship Program and a Grant Program. The former offers four scholarships of \$500 each to applicants who are a SUAA member or the spouse, partner, child, stepchild, grandchild, or step-grandchild of a SUAA member. The latter offers two grants of up to \$500 per year for professional development activities (travel expenses are excluded) for applicants who are SUAA members in good standing and currently employed at an Illinois institution of higher education. Further information and application information for both programs are available on the Foundation link at the state SUAA website, www.suaa.org

We hope that you will consider providing support to the Foundation so that we can continue these programs. Contributions can be made by mailing a check payable to "SUAA Foundation" to: SUAA Foundation; 217 E. Monroe Street, Suite 100; Springfield, IL 62701. Contributions can also be made by using a credit card through the link available on the state SUAA website.

## Campus Charitable Fund Drive

Normally, the fall issue of *The Annuitant* includes an insert for the Campus Charitable Fund Drive and contributions from our generous SUAA members are very welcome to help the many service and support programs in our community. Because our fall chapter meeting is delayed by about six weeks, the fund drive may have terminated by the time this issue reaches our members and the CCFD leaders decided not to include the insert.

However, if you are interested in making a donation to the fund drive (or changing the amount you currently have deducted from your pay or pension payment), visit their website at <a href="https://ccfd.illinois.edu/">https://ccfd.illinois.edu/</a> for instructions and information.



## Benefits Report

Mary Beastall, Deb Stone, and H. F. (Bill) Williamson

Benefits do change, and it is important that members keep informed through the SUAA Chapter and State websites. The State Universities Retirement System (SURS) and Central Management Services (CMS) websites are also good resources. Contact information for these appear elsewhere in this newsletter.

**Benefits Choice Periods:** CMS will send information to you for the appropriate Benefits Choice period with detailed information included in the Benefits Choice materials. Members view and may make changes to their coverage through the MyBenefits Marketplace website, but members have the option to call a State group insurance customer service representative (1-844-251-1777 – toll free, or 1-844-251-1778TDD/TTY). There is an option to opt out of coverage, but this can have considerable impact. Thus the CMS information should be carefully reviewed. The annual CMS Benefits Choice period for the Medicare Advantage TRAIL (Total Retiree Advantage IL) is in the fall with coverage changes effective January 1. You will not be eligible for the TRAIL enrollment unless you and ALL of your dependents are Medicare-eligible prior to the fall Benefits Choice period, the date determined by CMS. There is a detailed article regarding Medicare in the spring 2019 Annuitant, which is available on the Chapter website. The Benefits Choice period for those not eligible for TRAIL is in the spring, usually in May.

Claim Payment Delays: Funding availability for State insurance plans is based on State revenue, which fluctuates. A late

payment will include an interest payment on claims that take longer than 30 days. Updated information regarding such delays appears on the CMS website under State Employee Benefits (Claim Payment Delays).

Flu Shots: Flu shots are available in the fall at the McKinley Health Center for those in the State insurance plan. McKinley does not offer the enhanced vaccine for seniors, but the enhanced vaccine is available at most clinics and pharmacies; and it is usually covered by insurance. Check mckinley.illinois.edu for information.

**COVID-19:** Check the CMS website for insurance coverage for COVID-19. If you have a University i-card, you are able have the saliva-based test for the virus at one of the campus testing sites (see page 7).

Benefits and Services: The Chapter Benefits Committee will continue to review and update the information on benefits available to retirees and other annuitants in issues of *The Annuitant* and the Chapter website (http://suaa-ui.org). Of particular importance is the *Guide to Benefits and Services Available to University of Illinois at Urbana-Champaign Retirees* prepared by Illinois Human Resources which is on the office website:

http://humanresources.illinois.edu/retirees/bene fits-services.html.

## Fitness programs

SilverSneakers: *silversneakers.com*Lifetime Fitness (Zoom classes for now): *lifetimefitnessprogram.kch.illinois.edu*.
Campus Rec: *www.campusrec.illinois.edu*.
Walking in the UI Armory: closed fall term

## Important Sources of Information about Your Pension & Benefits

#### State Universities Retirement System (SURS)

URL: http://surs.com/

**Phone:** (800) 275-7877 or (217) 378-8800

Fax: (217) 378-9800

Mailing Address: SURS, P.O. Box 2710,

Champaign, IL 61825-2710

Street Address: 1901 Fox Drive, Champaign

SURS is our pension system. Once registered on the website, current employees will have access to historical pay and pension calculators to help plan for retirement. After retirement, annuitants can view information about pension payments and deductions and can update addresses, beneficiaries, phone number, email address, and federal tax withholding status.

During tax season, copies of 1099-R forms can be downloaded from the site.

#### MyBenefits Marketplace

**URL:** https://mybenefits.illinois.gov/

**Phone:** (844) 251-1777 or (844)251-1778 (TTY)

MyBenefits is a website designed to help employees or annuitants make changes to their insurance coverage during the Benefits Choice period. Members can also call a State group insurance customer service representative at the number above. This is also where you sign up for TRAIL (Medicare Advantage Plan).

# Social Security and Medicare (Champaign Office)

Social Security URL: www.ssa.gov Medicare URL: www.medicare.gov

**Phone:** (877) 819-2593 (800) 325-0778 (TTY)

Address: 101 S Country Fair Dr, Champaign

#### **Central Management Services (CMS)**

(For State Employees)

**URL:** *illinois.gov/cms/benefits* 

**Phone:** (800)442-1300 or 866-277-5669 (TTY)

Email: CMS.Ben.BCS@illinois.gov

CMS negotiates all benefit packages for

employees and retirees.

When browsing through the information on the CMS web site, remember that UIUC employees are considered "State Employees" and are enrolled in the "State Employees Insurance program". CMS has detailed insurance coverage information as well as claims delays and Benefits Booklets for Benefits Choice periods.

## State Universities Annuitants Association (SUAA)

URL: www.suaa.org Phone: (217) 523-4040

Address: 217 East Monroe Street, Suite 100

Springfield, IL 62701 **Email**: *suaa@suaa.org* 

SUAA advocates on behalf of SURS retirees, current employees, and their dependents and survivors to preserve retirement and healthcare benefits. Members have special access on the web site. Membership forms available online.

#### **TRAIL (Total Retiree Advantage IL)**

URL: illinois.gov/cms/benefits/trail

(follow link to "State Insurance Program")

**Phone:** (844)251-1777 or (844)251-1778 (TTY)

(same as MyBenefits) **Fax:** (844) 676-1725

Email: cms.ben.medicarecob@illinois.gov

TRAIL manages a suite of State Medicare Advantage plans for retirees who are eligible for Medicare. The website has open enrollment materials and shows coverage information and monthly costs based on years of service.

## Free Covid-19 Testing Available to Retirees on UIUC Campus

Marissa Brewer and Carol Livingstone

Covid-19 has proved to be especially dangerous to the elderly population; if you live in the Champaign-Urbana area and are worried about possible exposure to the virus, you may take advantage of free Covid-19 testing at the University of Illinois at Urbana-Champaign.

The university developed a nationally recognized testing program to allow faculty, staff and students to return to work and attend classes safely this fall. Called the "Shield" program, it was developed using the expertise of the campus in immunology and chemistry. A simple saliva test, administered at nineteen locations around campus, is processed at clinical labs in the College of Veterinary Medicine and usually returns results within five hours. The



test results are fed to a cell phone app (the Safer Illinois App) and a secure web site. Either the app or a "boarding pass" that can be printed from the web page must be displayed for entrance to many campus buildings. Originally, students and staff were required to be tested twice a week; now they have moved to a once-per week schedule for graduate

students, faculty and staff. As of the beginning of October, more than 423,000 tests have been processed.

Retirees who have a UIN and an active netid and password are eligible for free COVID-19 testing through the campus testing program. If you do not have an active netid and wish to be tested, contact the Technology Services Help Desk at consult@illinois.edu.

Testing sites are scattered all over campus -- a map can be found at the campus Covid-19 web page

(www.covid19.illinois.edu) and is shown below.

The test is non-invasive and fast. To prepare for the test, refrain from eating, drinking, tooth brushing, mouth washing, gum chewing, and tobacco use for at least one hour before. If you are unable to walk to the walk-up testing sites, a curbside test can be arranged at the State Farm Center (formerly called the Assembly Hall).

A recent visit to the testing site at Vet Med off St. Mary's Road showed no lines or waiting, and parking was free and plentiful. After showing a university ID and answering some simple questions, testees were asked to provide a sample by spitting into a test tube. The whole process was completed in well under 10 minutes.

Results will be mailed to the netid@illinois.edu email address; results are also posted on the McKinley Health center web portal for those who don't use campus email.

Testing is encouraged by the CDC for anyone who is experiencing COVID symptoms or may have been exposed to the virus.



Campus Covid-19 testing sites as of October

## Help Us Recruit New Members to SUAA!!

SUAA's strength and effectiveness depend directly on the number of members. If you are already a member, encourage your colleagues, friends, and family members who are SURS participants to join. Show them this newsletter and send them a link to our chapter's website (www.suaa-ui.org) so they can see the work that is being done on their behalf in Springfield and here in Champaign-Urbana. If you are a user of social media, "like" the SUAA UIUC Facebook page and "share" its postings so your friends can see them. If you are not already a member, your support is essential and we hope that this information will persuade you to join us!

SUAA is **your** voice at the Capitol; SUAA works hard to make your concerns heard loud and clear by state legislators and the Governor's office staff. SUAA provides a communications network through emails, legislative bulletins, websites, and workshops/meetings that informs and updates members on both local and state issues relative to and focused on pension and healthcare benefits.

What has SUAA done for you? (From the SUAA website <u>suaa.org</u>)

#### STOPPED CONSTITUTIONAL THREATS

- Represented all SURS participants and beneficiaries by suing the State of Illinois over Senate Bill 1 (Public Act 98-055), pension reform. The Supreme Court found the law unconstitutional, saving the average pensioner HUNDREDS OF THOUSANDS OF DOLLARS over the course of their retirement
- Led the charge to defeat adding a new section to Article XIII of the State Constitution, which would have been an attack on SURS employees and retirees
- Actively lobbied the Legislature to prevent changes to the Constitution that would harm SURS retirees and active members, such as the "pension clause"

#### PROMOTED HIGHER EDUCATION'S FUTURE

- Stopped legislation that would create a slippery slope toward abolishing tuition waivers for university personnel, that ultimately could target community colleges next
- Supported legislation in Springfield to strengthen health care and pension benefits for SURS members
- Advocated for protecting and preserving the College Insurance Program (CIP health benefits)
- Protected faculty forced to take furloughs during the state's budget crisis
- Worked to preserve Illinois' higher education system as a critical, quality commodity for Illinois, through the Higher Education Creates Jobs campaign and other advocacy

Dues are only \$47 per year – \$39 goes to the state SUAA organization and \$8 stays with our local chapter.

If you are already a member of SUAA – Consider having your dues deducted from your paycheck (if still employed) or your pension (if an annuitant). Your membership will renew automatically each year without your having to write a check or spend money on a stamp. Dues are only \$3.92 per month. When your membership comes up for renewal, complete and sign the bottom of the form to start deducting dues monthly.

*If you are not yet a member* – Your support through membership dues is important as we continue work to protect the future of our pension system, health benefits, higher education and general welfare of our membership. Visit our web page at <a href="https://www.suaa-ui.org/join.htm">www.suaa-ui.org/join.htm</a> for easy instructions.

## Become a Zoom Expert!

Carol Livingstone

When I visited the New York World's Fair in 1964, one of the most popular displays was the Bell Labs' Picturephone exhibit. Being able to see the person on the other end of the phone line was an astonishing idea then; fifty-six years later, while Bell Labs and its Picturephone are long gone, this capability is now widespread.



Picturephone exhibit, 1964 World's Fair

Like most of you, I had never heard of the "Zoom" application until the Covid-19 pandemic struck the US in March, 2020. Now, I use it almost daily to stay in touch with family, friends, and colleagues, and, just as predicted by Bell Labs in 1964, the ability to see as well as hear significantly improves our ability to communicate. SUAA-UIUC's fall meeting will be conducted over Zoom (*see page 1*) and we hope you all will join us. Here are a few pointers for folks still unsure how to use Zoom.

**Equipment needed:** A desktop computer or laptop with a built-in camera and microphone provides the best results. If your computer doesn't have a camera or mike, you can purchase a webcam with a mike for about \$32 -- follow the directions for installation. You can also use a mobile device such as a smart phone or tablet, but these may be more difficult to use with Zoom. You will also need

access to the internet via wi-fi or a hard-wired ethernet connection. All Zoom meetings can also be accessed with a regular (non-smart) phone although you will not be able to see the other participants and will be limited to audio only. Here are step-by-step instructions for starting up Zoom.

# zoom

- 1. When you are invited to a Zoom meeting, click on the link provided and you will be asked to download the Zoom "client" to your computer or device. Follow the instructions to install Zoom on your device.
- 2.Select a good location in your house for your transmission -- away from distractions and noises that might interrupt the meeting. Alert others nearby that you should not be disturbed. Be aware of what the background says about you! It is also possible to select a favorite image to be your background through the Video icon -- however, simpler backgrounds are better and transmit more easily. You can also select a favorite photo of you to use instead of the live video if you don't feel like getting out of your pajamas.
- 3. The invitation to a meeting will include a Zoom link -- if you are using a computer or mobile device you should be able to click on that link to connect. Sometimes the meeting requires a password or meeting ID. If you are connecting via phone, you should select a phone number from the list of numbers, preferably one that will not charge you for long distance.
- 4. Once in, locate the mute icon and the video icon,

somewhere along the edge of your screen. These control whether you will be heard and seen. (continued on p. 10)



(Zoom -- continued from page 9)

5.Be sure to keep your transmission muted with the mute icon except when you are speaking, and remember to mute again after you are done speaking. Failure to do this makes the meeting very difficult for others in your group as random ambient noises from dozens of participants intrude on the discussion.

6.Locate the chat icon -- this is a way to send a private message to one person or to the entire group. Note: on a smart phone, you may have to select "More" to see some of the controls. Chat opens a sidebar window.

7. Select the view you want: gallery view gives you a grid with 2-16 people and you can scroll to see others; speaker view shows the person speaking in a large window with a column of listeners on the right that can be scrolled.

Once you are comfortable attending Zoom meetings, up your game by learning how to host a Zoom meeting. Open up the Zoom app and click on Host a Meeting. The free account most people use allows limited hosting -- meetings are limited to 40 minutes and the number of attendees cannot exceed 100.

Persons with a university netid and password, however, can access enhanced Zoom hosting capabilities -- to host longer meetings with 300 people, or to record or live-stream the meeting. To access the UI licensed Zoom, point your browser to *illinois.zoom.us*, log in with your university netid, and

initiate a meeting from there. You will be asked to authenticate via two-factor authentification (a phone call or text to you with a code), so make sure your university netid has two-factor authentication enabled.

Hosts have many more options than attendees. Hosts can record the session and can share a screen; they can mute selected participants or everyone at once. Hosts choose between requiring a password or activating a "waiting room" where people joining the meeting wait until you authorize participation. Hosts can create separate "breakout rooms" and invite participants to those rooms for discussion on a variety of topics.

Happy Zooming!

### Does SUAA have your email address?

If you have not received email recently from the statewide SUAA organization or our local chapter, chances are good that your email is missing or out-of-date in the SUAA database. With in-person gatherings discouraged, SUAA and SUAA-UIUC both rely on email as the fastest and most effective way to reach members.

If you are able to log on to the *SUAA.org* website, you may correct your email there by selecting "Update your profile" from the Member Access page. However, if we have no email for you, you will not be able to log on and make corrections yourself. Instead, email Kathy Walbert at kathy@suaa.org, or call her at (217) 523-4040 and she will update your record.



## In Memoriam

Marissa Brewer

The following listing gives the name, age at death, and the date of death of SURS participants from the Urbana-Champaign campus and allied agencies who passed away between January 1, 2020 and June 30, 2020. Source: FOIA request from SURS

Adair, Jack L., 88, 5/26/20 Ades, Claire F., 96, 2/7/20 Allen, Billie F., 74, 3/17/20 Andersen, Kenneth E., 86, 1/26/20 Anderson, Nancy D., 80, 5/12/20 Applegate, Donna D., 75, 3/18/20 Armstrong, M Jocelyn, 83, 6/11/20 Barnard, Roger L., 85, 3/9/20 Barrett, Melony G., 81, 5/19/20 Bazzaz, Maarib Bakri., 79, 4/6/20 Bender, Mary Ann., 89, 5/20/20 Butler, Rodney C., 37, 1/3/20 Cain, Charles A., 77, 3/27/20 Cekander, Betty A., 89, 4/6/20 Cender, Joan E., 84, 1/21/20 Cender, Joan E., 84, 1/21/20 Coddington, Nancy J., 69, 3/5/20 Cole, Howard C., 86, 6/26/20L Costello, Thomas J., 70, 4/15/20 Craig, Velma Louise, 90, 3/13/20 Crawmer, Daniel R., 70, 5/26/20 Cunningham, Clark E., 86, 4/18/20 Davis, Harriett Jane., 88, 6/30/20 Dixon, Joseph Donald., 54, 6/16/20 Donley, Tod E., 56, 3/25/20 Dow, Sylvia K., 71, 4/17/20 Duffie, Marie W., 86, 3/21/20 Duke, James R., 82, 1/31/20 Dunn, James W., 71, 6/24/20 Eddins, John M., 90, 3/2/20 Erickson, Carol J., 90, 6/4/20 Evans, Velda J., 96, 1/5/20 Farmer, James A., 89, 5/4/20 Fish, Raymond M., 75, 6/29/20 Fisher, Bill A., 69, 3/7/20 Fisher, Carol S., 80, 4/22/20 Ford, Mary Ann., 80, 5/8/20 Furr, Grace L., 93, 5/5/20 Gee, Thomas, 60, 4/8/20 Gordon, Warren R., 100, 3/20/20 Gravely, Terry Lynn., 69, 3/23/20 Graves, Robert B., 74, 6/16/20 Gustafsson, Borje K., 90, 1/5/20 Haessly, Robert M., 84, 6/13/20 Hall, Gary Eveland., 81, 4/23/20 Hall, William J., 94, 6/9/20 Harris, Madeline D., 79, 3/19/20 Haubner, Clarence E., 84, 3/25/20

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